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ಅಧಿಕೃತವಾಗಿ ಪ್ರಕಟಿಸಲಾದುದು

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ಸರ್ಕಾರದ ಆಯಾ ಇಲಾಖೆಗಳ ಮುಖ್ಯಸ್ಥರ ಮತ್ತು ಸ್ಥಳೀಯ ಪ್ರಾಧಿಕಾರಿಗಳಿಗೆ
ಸಂಬಂಧಿಸಿದ ಅಧಿಸೂಚನೆಗಳು



UNIVERSITY OF AGRICULTURAL SCIENCES, BANGALORE

Administrative Office, GKVK, Bangalore - 560 065.

No.AO/RT/Qualification & Score-card(Asst. Prof.)/2021-22.

Date: 04-08-2021

Notification

- Sub:** Qualification & Score-card for Direct Recruitment Assistant Professor(Entry Level) in UAS, Bangalore.
- Ref:** 1. Government Order No. AGRI-AUM/26/2020,Bangalore Dated 26-03-2021.
2. Approval of the Vice-Chancellor, UAS, GKVK, Bangalore dated 04-08-2021.

As per the Government Order cited at ref. (1) above, Qualifications & Score Card for Direct Recruitment of Assistant Professor (Entry Level) in UAS, Bangalore is hereby notified vide Annexure and shall come into force with immediate effect. This notification of Qualifications and Score-Card is available on UAS(B) Website: www.uasbangalore.edu.in.

This Notification supersedes the earlier Notifications issued with respect to Qualification and Score Card for Direct Recruitment of Assistant Professor (Entry Level) in UAS, Bangalore.

By Order

Sd/-
Administrative Officer

(೫೦೮೪)

GOVERNMENT ORDER NO. AGRI-AUM/26/2020, DATED: 26.03.2021**ANNEXURE****Regulations of Qualification and Score-card for the Direct Recruitment of Assistant Professor (Entry Level) in all State Agriculture and Horticulture Universities of Karnataka.****1. COVERAGE:**

These Regulations are issued for minimum qualifications for appointment and other service conditions of entry level teaching posts i.e Assistant Professor cadre in all Farm Universities of Karnataka for maintenance of Quality standards in higher education and revision of pay-scales.

2. RECRUITMENT AND QUALIFICATION:

- 1 The direct recruitment to the post of Assistant Professor, in the Farm Universities shall be on the basis of merit through an all-India advertisement and uploading in respective University websites on time followed by selection by a duly-constituted Selection Committee as per the provisions made under these Regulations. These provisions shall be incorporated in the Common Statutes/Ordinances of the Farm Universities. The composition of such committee shall be as specified in these Regulations.
- 2 The minimum qualifications required for the post of Assistant Professor shall be as specified by the UGC and notified in these Regulations.
- 3 The National Eligibility Test (NET) or an accredited test (State Level Eligibility Test SLET/SET) shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions wherever provided in these Regulations. Further, SLET/SET shall be valid as the minimum eligibility for direct recruitment to Universities/ Colleges/ Institutions in the respective state only.

Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or any equivalent position in any University, College or Institution.

Provided further that the award of degree to candidates registered for the M.Phil/Ph.D.programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been awarded by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

- 4 The clearing of NET/SLET/SET shall not be required for candidates in such disciplines for which NET/SLET/SET has not been conducted.
A minimum of 55% marks (For Traditional System) or 60% marks (For Trimester System) or 70% marks (For Semester System) (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment at the entry level of Assistant Professor.
- 5 A relaxation of 5% shall be allowed at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently abled/ Specially abled(a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks(For Traditional System) or 60% marks(For Trimester System) or 70% marks(For Semester System) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

A relaxation of 5% shall be provided to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.

A relevant grade which is regarded as equivalent e.g., 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.

- 6 The Ph.D. Degree shall be a mandatory qualification for direct recruitment to the post of Assistant Professor in Universities with effect from 01.07.2021.
- 7 The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as experience to be claimed for appointment to the teaching positions. Further, the period of active service spent on pursuing Research Degree simultaneously with teaching/extension assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment.

3. SELECTION PROCEDURES

- 1 The overall selection procedure shall incorporate transparent, objective and credible methodology of analysis of the merits and credentials of the applicants based on weightages given to the performance of the candidate in different relevant dimensions and his/her performance on a scoring system proforma, in prescribed score-card.
- 2 Evaluation of research publications shall be as per prescribed Score Card. Publications by the candidates shall be considered only in the concerned/ related discipline. Appropriate weightage for such publications shall be given as per the score card.
- 3 The process of evaluation of Assistant Professor and equivalent cadres (Academic Level 10) should involve inviting the bio-data with duly filled score card based template, enclosing all requisite documents/ credentials. The credentials/ documents will be evaluated by the Selection Committee at the time of interview.
- 4 Preliminary screening of applications received for appointment shall be made by a Committee comprising three Officers nominated by the Vice-Chancellor. The Committee shall go through the applications and recommend a list of candidates eligible to be called for interview.
- 5 The Selection Committee shall recommend a panel of a maximum of four names in the waitlist for each post in the order of merit and submit to the University.
- 6 All the selection procedures outlined above, shall be completed on the day of the selection committee meeting, wherein the minutes are recorded along with scores obtained and recommendation made on the basis of merit and duly signed by all members of the committee in the minutes and kept in the sealed covers till it is placed in the Board Meeting.

4. COMPOSITION OF SELECTION COMMITTEE FOR ASSISTANT PROFESSORS

- a) The Selection Committee for the post of Assistant Professor and equivalent cadres (Academic Level 10) in the University shall consist of the following persons:
- i. The Vice-chancellor of the concerned University who shall be the Chairperson of the Committee.
 - ii. An Academician not below the rank of Senior Professor/Professor who is the nominee of the Chancellor.
 - iii. Three experts not below the rank of a Senior Professor/Professor in the subject/field concerned nominated by the Vice-Chancellor out of the panel of names approved by the relevant statutory body of the University from within or outside of the state.
 - iv. Head of the concerned department either college or University level not below the rank of Professor.
 - v. Dean of the faculty.
 - vi. An academician (not below the rank of Senior Professor/Professor) representing SC/ST/OBC/ Minority/ Women/ Differently-abled categories, if any of candidates representing these categories is the applicant, to be nominated by the Vice Chancellor, if any of the above members of the selection committee do not belong to that category.
- b) At least Four members, including two concerned subject experts from outside the State shall constitute the quorum.

5. General Instructions

1. The eligibility as well as suitability of a candidate shall be considered based on the information provided by the applicant in the application.
2. All the items as mentioned in the application shall be supported by the attested relevant and authorized documents. Only such documents/records will be taken into consideration for award of marks.
3. Prescribed certificates should be obtained from competent authority on or before the last date of submission of application. In case of Centre of Excellence/Infrastructure created, certificate issued by the Competent authority/Universities/Directors in case of National Institutes only will be considered.
4. Any additional documents/certificates/records given after the last date for submission of filled-in application will not be considered for award of marks.

5. If a candidate has submitted more than one application prescribed for the same post before the last date, the latest application will be considered as valid for the purpose of recruitment.
6. Interviews will be conducted by the Selection Committee duly constituted as per the statutes of the University and the marks will be allotted as per the score-card including the performance in interviews, written tests and the decision of the Selection Committee shall be final. The selection committee is responsible for verifying all the documents as per score card.
7. Minimum marks prescribed for placing in the selection panel for Assistant Professor is 40 marks and for SC, ST, OBC (Non Creamy Layer) and Differently Abled / Specially abled category 05 marks relaxation is prescribed.
8. The applicant should provide Bio-data/information as per the template/ application format provided for verification. The Selection Committee will allot the marks only based on the information submitted in the template/ application format.
9. Candidates with knowledge of Kannada preferred for the Teaching/ Research/ Extension post in the entry level in the University (mandatory for KVK posts).
6. Qualification and Score-card for Direct Recruitment of Assistant Professor in Farm Universities of Karnataka.

Eligibility Criteria for Direct Recruitment of Assistant Professor:

- i A Master's degree with at least 55% (For traditional System) or 60% (For Trimester System) or 70% (For Semester System) marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign University.
- ii Besides fulfilling the above mentioned qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC/ICAR/CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET.

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions: -

- a) The Ph.D. Degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) The Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The Fulfilment of these conditions is to be certified by the Registrar of the University concerned.

Note:

1.NET shall also not be required for such Masters Programme in disciplines for which NET is not conducted by the UGC, ICAR, CSIR or similar test accredited by the UGC, like SLET/SET.

2.The score obtained as specified in the score card shall be considered for short-listing for interview and the selections shall be based on overall performance.

- iii. The upper age limit to apply for the entry level post of Assistant Professor or equivalent post in the Farm Universities of Karnataka is 45, 43 and 42 for SC/ST/OBC and General category candidates respectively.

SCORE-CARD: ALLOTMENT OF MARKS

Sl. No.	Particulars	Marks allotted for main items
I		
1.	Academic Qualifications	35
2.	Medals/Awards/Recognition	03
3.	Sports & Cultural/NCC/NSS/Scouts & Guides activities	02
4.	Experience in Teaching/Research/Extension	05
5.	Publications	05
6.	Written Exam	40
Sub Total I		90
II		
7.	Interview performance	10
Sub Total II		10
Total Marks(Sub Total I +Sub Total II)		100

EXPLANATORY NOTES FOR AWARD OF MARKS

1	Academic Qualifications.	Maximum marks allotted = 35
a)	Bachelor's Degree.	Maximum marks allotted = 15 15 marks shall be awarded on <i>Prorata</i> basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/ OGPA- 10 = 100% (Semester system) issued by the competent authority as under. 1) For candidates holding degree under Trimester/Semester system, 60% gets 0.0 Mark and 100% gets 15 marks. 2) In case of candidates holding degree from traditional system/Universities 50% gets 0.0 Mark and 100% gets 15 Marks. Note: The candidates shall compulsorily furnish an attested copy of the certificate of equivalent percentage of marks in case of award of marks other than in 10 point scale.
b)	Master's Degree in the concerned subject.	Maximum marks allotted = 10 10.00 Marks shall be awarded on <i>Prorata</i> basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/ OGPA (Semester system) issued by the competent authority as under. 1) For candidates holding degree under Traditional System/Universities with 55% gets 0.0 Mark and 100% gets 10 Marks, Trimester system with 60% gets 0.0 Mark and 100% gets 10 Marks, Under Semester system with 70% gets 0.0 Mark and 100% gets 10 Marks. 2) For candidates holding degree under Trimester system where equivalent certificate is not given, CGPA of 2 gets 0.0 Mark and 4 get 10 Marks. Note: The candidates shall compulsorily furnish an attested copy of the certificate of equivalent percentage of marks in the case of award of marks other than in 10 point scale.
c)	Ph.D. Degree.	Maximum marks allotted = 08 1) Candidates obtaining Ph.D with Course Work of any Agricultural University/by any other University with 4+2+3 system - 08 Marks. (Trimester/Semester system) 2) Candidates obtaining Ph.D from Traditional University (3+2+3 system) with course work and Ph.D from foreign University without course work - 06 Marks. Note: For basic subjects and social sciences 3+2+3 will be considered on par with 4+2+3. 3) Candidates obtaining Ph.D without course work or by research alone in other than foreign University - 04 Marks. Note: Relevant document for having undergone course work to be enclosed.

d)	Additional qualifications in the field.	Maximum marks allotted = 02 1) Post-doctoral Fellow = 01 Mark for each of 6 months and above & 0.5 mark for each of below 6 months.
2	Medals/Awards/Recognition (during Bachelor's degree & above).	Maximum marks allotted = 03 1) International award = 3 Marks each - Award/ Medal/ Recognition. 2) National award = 2 Marks each 3) State award = 01 Mark each 4) University Gold medal = 01 Mark each 5) Sponsored Gold medal awarded by University= 0.5 Mark each 6) Awards from Professional Society = 0.5 Mark for each. 7) Patent awarded by patent office of Govt. of India or International Patent awarded by recognized Agency/Institution = 1 Mark per patent <i>If a candidate secures more than one medal/award for the same degree/ achievement, the highest award shall be considered for allotting marks (except American Bibliography and other nonprofessional awards).</i>
3	Sports & cultural/NCC/NSS (during the study period of Bachelor's degree & above).	Maximum Marks allotted = 02 Sports and Cultural: 1) Represented at International level in Sports/Cultural events (Representing Nation) = 01 Mark/event/year. 2) Represented at National level in Sports/ cultural events (Representing State) = 0.5 Mark/ event/year. 3) Represented at the University level in Sports/Cultural Events = 0.25 Mark/ event /year. NCC: 1) Candidates possessing 'C' Certificate participating in the National Republic Day Parade = 01 Mark. 2) 'C' Certificate holders attended National Republic Day Camp/ Participating State Republic Day Parade = 0.75 Mark. 3) 'C' Certificate holders representing State Republic Day Camp= 0.5 Mark. 4) 'C' certificate holder = 0.25 mark. Note: Sports & Games/Cultural events recognized by Association of Indian Universities (Sports Division), New Delhi shall only be considered. NSS: 1) National award individual= 1.5 Mark. 2) State award individual= 01 Mark. 3) Participated in National Republic Day = 01 Mark. 4) Participated in State Republic Day = 0.5 Mark. 5) Adventure Camp in National Level = 0.5 Mark.

		6) National integration camp representing University=0.25 Mark. <i>Note: Certificate issued by Government of India / State Government / Competent Authority only be considered.</i>
4	Experience in Teaching/Research/Extension: Experience in the cadre of Instructor / Research Assistant / Extension Guide/ Technical Assistant / Scientific Assistant/ Farm Manager/ Training Assistant, temporary appointments as Research Associate /Extension worker / Full time SRF/JRF (not leading to degree) Project Scientist / Specialist in an University/ College/ Govt./ Departments/ Research Organizations / Boards/ Corporations/ ICAR Institutes/ Similar Institutes like ICMR, CSIR, NCERT, ICRISAT etc./Krishi Vignana Kendras/Statutory bodies/ International Organizations/ Nationalized Banks/NGOs recognized by Government of Karnataka and Government of India.	Maximum marks allotted = 05 1) 0.125 Mark for each month of service in Teaching/ Research/ Extension. <i>Note: To be supported by relevant document issued by the competent authority.</i>
5	Scientific Publications in the concerned field.	Maximum marks allotted = 05 1) For full length papers published in refereed peer reviewed scientific journals at: a. International level =1 Mark each. b. National level = 0.75 Mark each. 2) For Research Note/Abstracts published in Journal/ Seminars/Symposia/ Conferences = 0.25 Mark each (Maximum = 2 marks). 3) Full length papers presented & published in Seminars/Symposia/Conferences at: (Maximum = 2 Marks). a. International level = 0.75mark each. b. National level = 0.5mark each. c. University level = 0.25 mark each. 4) Books written by individuals published by Universities/National Institutes/ Govt. Departments/ Standard Commercial Publishers not below 100 pages =1 Marks each (Maximum=02 marks). <i>Note: Translation books carry 50% marks.</i> 5) Research Bulletins/Extension Bulletins/ Chapters in Books published by Universities/National Institutes/ Govt. Departments/ Standard Commercial Publishers/ Training Manuals/ Laboratory Manuals = 0.25 mark each. (Maximum= 01 marks) 6) Extension leaflets/Folders/Brochures Published by Universities/National Institutes/Govt. Departments = 0.25 mark (Maximum =01 mark).

		7) Popular articles published in leading Dailies/Institutional/Govt. Dept.-Periodicals/ Radio talks/TV programmes / Phone-in programmes = 0.25 mark each (Maximum = 01 mark). Note: a) All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application. b) The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item.
6	Performance in the Interview.	Maximum marks allotted = 10
7	Written Exam	Maximum marks allotted = 40

By Order

Sd/-

Administrative Officer

PD-54

IN THE COURT OF III METROPOLITAN MAGISTRATE TRAFFIC COURT
BANGALORE CITY

It hereby notified to the public that the JALAHALLI Traffic Police Station, Bangalore City, have seized the following vehicles as unclaimed and such vehicles are lying in the police station as unclaimed so far hence the owners of the vehicles may put their claim within one month from the date of publication.

List of the seized vehicles are JALAHALLI Traffic Police Station, Bangalore City. Which were have been seized of with PF No :04/2020 & Cmiss no:01/2020

SLNo	Registration No.	Type of Vehicle	Chassis No	Engine No
01	KA-05-HE-496	PULSAR150	MD2DHDHZZPCG42622	DHGBPG82215
02	KA-02-EU-2337	TVS-VICTOR	MD625AF135IN96778	OFIN51485783
03	KA-44-E-6881	DISCOVERY-135	MD2DSDSZZNCE83966	DSGBNE62648
04	KA-04-EC-5002	SUZUKI FIERO	M1204F133668	M1204M135460
05	KA-03-ER-9393	HONDA ACTIVA	MEUJF085A58682665	JF08E0700744
06	KA-06-ED-783	BAJAJ PLATINA	MD2DDDDZZSWB152265	DUMBSB75528
07	KA-51-E-4160	TVS VICTOR	MD625GF4251L12568	OF4L51146460
08	KA-02-EU-5664	BAJAJ DISCOVER	MD2DSDSZMCK44208	DSGBMK20387
09	KA-01-EG-4206	BAJAJ DISCOVER	MD2DSJNZZPCG42827	JNGBPG49718
10	KA-04-AA-5959	BAJAJ A/R CAB	2UFBKL63609	AEMBKL02965
11	KA-02-EU-9538	H.HONDA	06C1F09625	06C15E09390
12	KA-01-EU-2682	BAJAJ PULSAR150	MD2DHDHZZUCD34956	DHGBUD30765

DATE :05-08-2021
 BANGALORE CITY

PR-475

IN THE COURT OF III METROPOLITAN
 MAGISTRATE TRAFFIC COURT
 BANGALORE CITY

**UNIVERSITY OF AGRICULTURAL SCIENCES, BANGALORE**

Administrative Office, GKVK, Bangalore – 560 065

No. AO/RT/Qual. & Score card/e-Gazette/2022-23

Dated-15-03-2023

NOTIFICATION

Sub: The Statutes Governing Qualifications and Score-card for Direct Recruitment and Promotions of Teachers, Library & Physical Education Faculty in Agricultural Universities of Karnataka

Read : (1) This University's 395th & 396th Board of Management Meeting Proceedings, Dated:06-01-2023.
(2) Government Letter No.AGRI-29-AUM-2021, Dated:10-03-2023.

In exercise of the powers conferred on it under Section 53(2) of University of Agricultural Sciences Act, 2009, the Board of Management of University of Agricultural Sciences, Bangalore, has been pleased to make a Statute called “**The Statutes Governing Qualifications and Score-card for Direct Recruitment and Promotions of Teachers, Library & Physical Education Faculty in Agricultural Universities of Karnataka**” as annexed to this Notification.

The Statutes received the Assent of the Chancellor on 02-03-2023.

This Statute shall come into force from the date of publication in the Official Gazette.

By Order
Sd/-
REGISTRAR

STATUTES GOVERNING QUALIFICATIONS AND SCORE-CARD FOR DIRECT RECRUITMENT AND PROMOTIONS OF TEACHERS, LIBRARY & PHYSICAL EDUCATION FACULTY IN AGRICULTURAL UNIVERSITIES OF KARNATAKA

1. SHORT TITLE, APPLICATION AND COMMENCEMENT:

1.1 These Statutes may be called Statutes Governing Qualifications and Score-Card For Direct Recruitment and Promotions of Teachers, Library & Physical Education Faculty in Agricultural Universities of Karnataka

1.2 These Statutes shall apply for direct recruitment and promotion of the teachers, library and physical education faculty in University of Agricultural Sciences, Bangalore, University of Agricultural Sciences, Dharwad, University of Agricultural Sciences, Raichur and Keladi Shivappa Nayak University of Agricultural and Horticultural Sciences, Shivamogga for maintenance of standards in Higher Education.

1.3 They shall come into force from date of notification in official Gazette.

2. RECRUITMENT AND QUALIFICATION

2.1 The direct recruitment to the teachers, library and physical education faculty in University shall be on the basis of merit through an all-India advertisement, followed by selection by a duly-constituted Selection Committee as per the provisions made under these Statutes. The composition of such committee shall be as specified in these Statutes.

2.2 The Minimum qualifications required for teachers, library and physical education faculty shall be as specified by the UGC Regulations on minimum qualifications for appointment of teachers and other academic staff and measures for maintenance of standards in Higher Education 2018.

2.3 A Master's degree in the concerned subject with a minimum of 55% marks shall be required for those recruited as teachers, library and physical education faculty. A relevant grade which is regarded as equivalent to 55%, wherever the grading system is followed by a recognized University, at the Master's level shall also be considered valid.

2.4 A relaxation of 5% shall be allowed at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC) (Non-creamy Layer)/Differently abled/ Specially abled(a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Loco motor disability including cerebral palsy, leprosy cured, dwarfism, acid- attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks(For

Traditional System) or 60% marks(For Trimester System) or 70% marks (For Semester System) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure. A relaxation of 5% shall be provided to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.

2.5 The time taken by candidates to acquire M. Phil. and / or Ph.D. Degree shall not be considered as experience to be claimed for appointment/promotion to the teaching positions. Further, the period of active service spent on pursuing Research Degree simultaneously with teaching/research/extension assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/promotion. The regular faculty members up to twenty per cent of the total faculty strength (excluding faculty on medical / maternity leave) shall be allowed by their respective university to take study leave for pursuing Ph.D. degree.

2.6 The Ph.D. Degree shall be a mandatory qualification for direct recruitment to the post of Assistant Professor in Universities with effect from 01.07.2021.

2.7 The Ph.D. Degree shall be a mandatory qualification for selection and promotion to Professor and Associate Professor Cadre Posts.

2.8 The upper age limit to apply for the entry level post of Assistant Professor/ Assistant Librarian or equivalent post in the Agricultural Universities of Karnataka is 45 years for SC/ ST, 43 years for OBC and 42 years for General category candidates.

2.9 The score obtained as specified in the score card shall be considered for short-listing for interview and the selections shall be based on overall performance.

3. SELECTION/PROMOTION PROCEDURES

3.1 The overall selection/promotion procedure shall incorporate transparent, objective and credible methodology of analysis of the merits and credentials of the applicants based on weightages given to the performance of the candidate in different relevant dimensions and his/her performance on a scoring system proforma, in prescribed score-card.

3.2 The process of selection/promotion shall involve inviting the application/bio-data with duly filled score card based template, enclosing all requisite credentials. A teacher who wishes to be considered for promotion under the CAS may submit in writing to the university, within three months in advance of the due date, or after the eligibility date that he/she fulfills all the requirements under the CAS supported by all credentials. In order to avoid any delay in holding the Selection/Screening cum Evaluation Committee Meetings for various promotions under the CAS, the University may initiate the process of screening cum evaluation/ selection, and complete the process within six months from the receipt of application. The university shall send a general circular twice a year,

inviting applications for the CAS promotions from the eligible candidates.

3.3 Preliminary screening of application/bio-data received for appointment/promotion shall be made by a Committee comprising three Officers nominated by the Vice-Chancellor. The Committee shall go through the application/bio-data and recommend a list of candidates eligible for further consideration for selection/promotion.

3.4 Evaluation of research publications shall be as per prescribed Score Card. Appropriate weightage for such publications shall be given as per the score card.

3.5 The credentials will be evaluated by duly constituted Selection Committee for direct recruitment for Assistant Professor/Associate Professor/ Professor at the time of interview.

3.6 The credentials will be evaluated by duly constituted Screening cum Evaluation committee for promotion of Assistant Professor (from Academic level 10 to Academic level 11 and from Academic level 11 to Academic level 12) at the time of Assessment.

3.7 The credentials will be evaluated by duly constituted Selection Committee for promotion from Assistant Professor (Academic level 12) to Associate Professor (Academic level 13A) and from Associate Professor (Academic level 13A) to Professor (Academic level 14) at the time of interview.

3.8 The Selection Committee for direct recruitment shall recommend a panel of a maximum of four names for each post in the order of merit and submit to the University.

3.9 The Screening cum Evaluation committee/Selection Committee for promotion shall recommend all eligible teachers indicating their date of eligibility for promotion to the University.

3.10 A teacher who has earned annual increments regularly during the assessment period.

3.11 All the procedures outlined above, shall be completed on the day of the committee meeting, wherein the minutes are recorded along with scores obtained and recommendation made and duly signed by all members of the committee in the minutes.

3.12 The CAS promotions being a personal promotion to the incumbent teacher holding a substantive sanctioned post, on superannuation of the individual incumbent, the said post shall revert back to its original cadre.

3.13 The incumbent teacher must be on roll and active service of the University on the date of consideration by the Committee for CAS Promotion.

3.14 If a candidate applies for promotion on completion of the minimum eligibility period and is successful, the date of promotion will be from that of minimum period of eligibility.

3.15 Candidates who do not fulfill the minimum score requirement under the

Score card based system will have to be re-assessed only after a minimum period of one year. The date of promotion shall be the date on which he/she has successfully got re-assessed.

3.16 If the candidate does not succeed in the first assessment, but succeeds in the eventual assessment, his/her promotion will be deemed to be from the later date of successful assessment.

3.17 If, however, the candidate finds that he/she fulfills the eligibility conditions at a later date and applies on that date and is successful, his/her promotion will be effected from that date of fulfilling the criteria.

4. General Instructions

4.1 The eligibility as well as suitability of a candidate shall be considered based on the information provided by the applicant in the application.

4.2 All the items as mentioned in the application shall be supported by the attested relevant and authorized documents. Only such documents/records will be taken into consideration for award of marks.

4.3 Prescribed certificates should be obtained from competent authority on or before the last date of submission of application. In case of Centre of Excellence/ Infrastructure created, certificate issued by the competent authority/ Universities/ Directors in case of National Institutes only will be considered.

4.4 Any additional documents/ certificates/records given after the last date for submission of filled-in application shall not be considered for award of marks.

4.5 If a candidate has submitted more than one application prescribed for the same post before the last date, the latest application will be considered as valid for the purpose.

4.6 Interviews will be conducted by the Selection Committee duly constituted as per the Statutes of the University and the marks will be allotted as per the score-card including the performance in interviews and the decision of the Selection Committee shall be final.

4.7 The applicant should provide Bio-data/information as per the template/format provided for verification. The Selection Committee will allot the marks only based on the information submitted in the template/ format.

4.8 Candidates with knowledge of Kannada shall be preferred for the Teaching/ Research/ Extension post in the entry level in the University (mandatory for KVK posts).

4.9 Minimum marks prescribed for placing teachers/ library and equivalent faculty in the selection panel/promotion

Sl	Name of the post	Direct Recruitment*	Promotion
1	Assistant Professor (Academic Level 10)	40	---

2	Assistant Professor (Academic Level 10 to 11)	---	60
3	Assistant Professor (Academic Level 11 to 12)	---	65
4	Associate Professor (Academic Level 13A) & (Academic Level 12to 13A)	50	70
5	Professor (Academic Level 14) & (Academic Level 13A to 14)	50	70
6	Senior Professor (Academic Level 14 to 15)	---	70

* For SC, ST, OBC (Non Creamy Layer) and Differently Abled / Specially abled category 05 marks relaxation is prescribed

5. COMPOSITION OF SELECTION COMMITTEE/ SCREENING CUM EVALUATION COMMITTEE FOR DIRECT RECRUITMENT AND CAREER ADVANCEMENT SCHEME (CAS) PROMOTIONS

The Selection Committee/Screening Cum Evaluation Committee for Direct Recruitment & CAS promotions shall be as follows.

(A) Composition of Selection Committee for

- (1) Direct recruitment of Assistant Professor/ Assistant Librarian and Equivalent cadre (Academic Level 10),
- (2) Direct recruitment of Associate Professor/Deputy Librarian and Equivalent cadre (Academic Level 13A)
- (3) Direct recruitment of Professor/Librarian and Equivalent cadre (Academic Level 14)
- (4) CAS promotion of Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A)
- (5) CAS promotion of Associate Professor/Deputy Librarian and Equivalent cadre (Academic Level 13A) to Professor/Librarian and Equivalent cadre (Academic Level 14)
- (6) CAS promotion of Professor (Academic Level 14) to Senior Professor (Academic Level 15)
- (i) Vice-chancellor who shall be the Chairperson of the Committee
- (ii) An Academician not below the rank of Professor (Librarian for library posts) with minimum eight years of experience who is the nominee of the Chancellor
- (iii) Three outside subject experts not below the rank of Professor (Librarian for library posts) having minimum 8 years of experience in the subject/field concerned nominated by the Vice-Chancellor out of the panel of names approved by the relevant statutory body of the

University.

- (iv) Dean of the faculty.
- (v) Head(not below the rank of Professor/ Librarian for library posts)
- (vi) An academician (not below the rank of Professor/ Librarian for library posts) representing SC/ST/OBC/ Minority/ Women/ Differently-abled categories, if any of candidates representing these categories is the applicant, to be nominated by the Vice Chancellor, if any of the above members of the selection committee do not belong to that category.

At least **four members**, including two outside subject experts, shall constitute the quorum.

(B) Composition of Screening cum Evaluation Committee for

- (1) CAS promotion of Assistant Professor/Assistant Librarian or equivalent cadres (Academic Level-10 to Academic Level-11)
- (2) CAS promotion of Assistant Professor/Assistant Librarian or equivalent cadres (Academic Level-11 to Academic Level-12)
 - (i) Vice-Chancellor or his/her nominee shall be the chairperson of the committee.
 - (ii) The Directors/Deans of the Faculty concerned;
 - (iii) The Head of the Department/Librarian for library posts, as the case may be; and
 - (iv) One subject expert in the subject concerned subject nominated by the Vice-Chancellor.

At least **three members**, including one outside subject experts, shall constitute the quorum.

6. COUNTING OF PAST SERVICES FOR DIRECT RECRUITMENT AND PROMOTION UNDER CAS

Previous regular service, whether national or international, as Assistant Professor, Associate Professor or Professor or equivalent in a University, College, National Laboratories or other scientific/professional organizations such as the CSIR, ICAR, DRDO, UGC, ICSSR, ICHR, ICMR and DBT, should count for the direct recruitment and promotion under the CAS of a teacher as Assistant Professor, Associate Professor, Professor or any other nomenclature, provided that:

- (a) The essential qualifications of the post held were not lower than the qualifications prescribed by the UGC for Assistant Professor, Associate Professor and Professor, as the case may be.
- (b) The post is/was in an equivalent grade or of the pre-revised scale of pay as the post of Assistant Professor (Lecturer), Associate Professor (Reader) and Professor.
- (c) The concerned Assistant Professor, Associate Professor and Professor should possess the same minimum qualifications as prescribed by the UGC for

appointment to the post of Assistant Professor, Associate Professor and Professor, as the case may be.

(d) The post was filled in accordance with the prescribed selection procedure as laid down in the Statutes of the University/State Government/Central Government/ Institutions concerned, for such appointments.

(e) The previous appointment was not as guest lecturer for any duration, or an ad-hoc or in a leave vacancy of less than one-year duration. Ad hoc or temporary service of more than one- year duration can be counted provided that:

- (i) the period of service was of more than one-year duration;
- (ii) the incumbent was appointed on the recommendation of duly constituted Selection Committee; and
- (iii) the incumbent was selected to the permanent post in continuation to the adhoc or temporary service, without any break

(f) No distinctions shall be made with reference to the nature of management of the institution where previous service was rendered (private/local body/Government), while counting the past service under this clause.

7. Period of Probation & Confirmation

The period of Probation and Confirmation of teachers and equivalent cadre staff in the University shall be as stipulated in the Karnataka Civil Service (Probation) rules, 1977 and the Karnataka Civil Services (General Recruitment) rules, 2021 and orders issued there under from time to time.

8. Creation & filling up of posts of teachers

Without the sanction of the State Government no new posts be created and no recruitment shall be made to the posts in the University and affiliated colleges. However, the ratio of posts as prescribed by UGC/ICAR shall be adhered to accordingly,

(1) Teaching posts in universities, as far as feasible, may be created in a pyramidal order, for instance, for one post of Professor, there shall be two posts of Associate Professors and four posts of Assistant Professor, per Department.

(2) All the sanctioned/approved posts in the university system shall be filled up on an urgent basis only after getting necessary approval of the State Government.

9. Qualification, Score card and Explanatory Note

The Minimum Qualifications, Score card indicating allotment of marks and detailed Explanatory note for direct recruitment and CAS promotion of various posts are provided in ANNEXURE-A and ANNEXURE-B respectively.

Sd/-
Vice-Chancellor,
UAS Bangalore

Sd/-
Registrar,
UAS Bangalore

Sd/-
Chancellor,
State of Karnataka

ANNEXURE-A
(Qualification and Score-card for Direct Recruitment)

- A1- Assistant Professor (Entry Level) A2- Associate Professor
A3- Professor
A4- Assistant Librarian (Entry Level) A5- Deputy Librarian
A6- Librarian
A7- University Librarian
A8- Assistant Professor of Physical Education (Entry Level)

ANNEXURE- B
(Eligibility and Score-card for promotion under Career Advancement Scheme (CAS) – 2016)

- B1- Assistant Professor (Academic level 10 to Academic level 11).
B2- Assistant Professor (Academic level 11 to Academic level 12)
B3- Assistant Professor to Associate Professor (Academic level 12 to Academic Level 13 A)
B4- Associate Professor to Professor (Academic level 13A to Academic Level 14)
B5- Professor to Senior Professor (Academic Level 14 to Academic Level 15)
B6- Assistant Librarian (Academic Level 10 to Academic Level 11)
B7- Assistant Librarian (Academic Level 11 to Academic Level 12)
B8- Assistant Librarian to Deputy Librarian (Academic Level 12 to Academic Level 13A)
B9- Deputy Librarian to Librarian (Academic Level 13A to Academic Level 14)
B10- Assistant Professor of Physical Education (Academic level 10 to Academic Level 11)
B11- Assistant Professor of Physical Education (Academic level 11 to Academic level 12)
B12- Assistant Professor of Physical Education to Associate Professor (Academic level 12 to Academic level 13A)
B13- Associate Professor of Physical Education to Professor (Academic level 13A to Academic Level 14)

ANNEXURE-A**Qualifications, Score card and Explanatory note for direct recruitment of teachers in Agricultural Universities of Karnataka****A1- Qualification and Score-card for the Direct Recruitment of Assistant Professor(Entry Level)**

1.	A Master's degree with at least 55% (For traditional System) or 60% (For Trimester System) or 70% (For Semester System) marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign University. A relaxation of 5% shall be allowed at the Master's level for the candidates as specified in 2.4 of guidelines.
2.	Besides fulfilling the above mentioned qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC/ICAR/CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for award of M. Phil./Ph.D. Degree) Guidelines, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET. Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009 shall be governed by the provisions of the then existing Guidelines of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of University Assistant Librarian positions in the Universities subject to the fulfillment of the following conditions: (a) The Ph.D. degree of the candidate has been awarded in a regular mode; (b) The Ph.D. thesis has been evaluated by at least two external examiners; (c) The Ph.D. viva voce of the candidate should have been conducted; (d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; (e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICAR/ICSSR/CSIR or any similar agency. Note: The fulfillment of these conditions is to be certified by the Registrar or the Dean of the University concerned. Note: NET shall not be required for such Master's Programmes in disciplines for which NET is not conducted by the UGC, ICAR, CSIR or similar test accredited by the UGC, like SLET/SET.

Score-card

SN	Particulars	Maximum marks allotted
1.	Academic qualifications	35
2.	Medals/Awards/Recognitions	3
3.	Sports & Cultural/NCC/NSS	2
4.	Experience in the field of Library Science	5
5.	Scientific Publications	5
6.	Written Examination	40
7.	Interview performance	10
	Total Marks	100

Explanatory Notes for Award of Marks

1	Academic Qualifications	Maximum marks = 35
(a)	Bachelor's Degree	Maximum marks allotted = 15 15 marks shall be awarded on Prorata basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/ OGPA-10 = 100% (Semester system) issued by the competent authority as under. (1) For candidates holding degree under Trimester/Semester system, 60% gets 0.0 Mark and 100% gets 15 marks. (2) In case of candidates holding degree from traditional system/Universities 50% gets 0.0 Mark and 100% gets 15 Marks. Note: The candidates shall compulsorily furnish an attested copy of the certificate of equivalent percentage of marks in case of award of marks other than in 10 point scale.
(b)	Master's Degree in the concerned subject	Maximum marks allotted = 10 10.00 Marks shall be awarded on Prorata basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/ OGPA (Semester system) issued by the competent authority as under. (1) For candidates holding degree under Traditional System/Universities with 55% gets 0.0 Mark and 100% gets 10 Marks, Trimester system with 60% gets 0.0 Mark and 100% gets 10 Marks, Under Semester system with 70% gets 0.0 Mark and 100% gets 10 Marks. (2) For candidates holding degree under Trimester system where equivalent certificate is not given, CGPA of 2 gets 0.0 Mark and 4 get 10 Marks. Note: The candidates shall compulsorily furnish an attested copy of the certificate of equivalent percentage of marks in the case of award of marks other than in 10 point scale.
(c)	Ph.D. Degree	Maximum marks allotted = 08 (1) Candidates obtaining Ph. D with Course Work of any Agricultural University/by any other University with 4+2+3 system – 08 Marks. (Trimester/Semester system) (2) Candidates obtaining Ph. D from Traditional University (3+2+3 system) with course work and Ph.D from foreign University without course work – 06 Marks. Note: For basic subjects and social sciences 3+2+3 will be considered on par with 4+2+3. (3) Candidates obtaining Ph.D without course work or by research alone in other than foreign University – 04 Marks. Note: Relevant document for having undergone course work to be enclosed.
(d)	Additional qualifications :	Maximum marks = 2 (1) Post-doctoral Fellow = 1 mark for each of 6 months and above & 0.5 mark for each of below 6 months.

2.	Medals / Awards /	Maximum marks = 3
	Recognitions (during Bachelor's degree & above)	(1) International award = 3 Marks each - Award/ Medal/ Recognition. (2) National award = 2 Marks each (3) State award = 01 Mark each (4) University Gold medal = 01 Mark each (5) Sponsored Gold medal awarded by University=0.5 Mark each (6) Awards from Professional Society = 0.5 Mark for each. (7) Patent awarded by patent office of Govt. of India or International Patent awarded by recognized Agency/Institution =1 Mark per patent <i>If a candidate secures more than one medal/award for the same degree/ achievement, the highest award shall be considered for allotting marks (except American Bibliography and other non professional awards).</i>
3.	Sports & cultural / NCC/NSS (during the study period of Bachelor's degree & above)	Maximum marks = 2 Sports and Cultural: (1) Represented at International level in Sports/Cultural events Representing Nation) = 01 Mark/event/year. (2) Represented at National level in Sports/cultural events Representing State) = 0.5 Mark/ event/year. (3) Represented at the University level in Sports/Cultural Events = 0.25 Mark/ event /year. NCC: (1) Candidates possessing 'C' Certificate participating in the National Republic Day Parade = 01 Mark. (2) 'C' Certificate holders attended National Republic Day Camp/ Participating State Republic Day Parade = 0.75 Mark. (3) 'C' Certificate holders representing State Republic Day Camp=0.5 Mark. (4) 'C' certificate holder = 0.25 mark.

		<i>Note: Sports & Games/Cultural events recognized by Association of Indian Universities (Sports Division), New Delhi shall only be considered.</i> NSS: (1) National award individual=1.5 Mark. (2) State award individual=01 Mark. (3) Participated in National Republic Day = 01 Mark. (4) Participated in State Republic Day = 0.5 Mark. (5) Adventure Camp in National Level = 0.5 Mark. (6) National integration camp representing University=0.25 Mark. <i>Note: Certificate issued by Government of India / State Government / Competent Authority only be considered.</i>
4.	Experience in Teaching/ Research/ Extension: Experience in the cadre of Instructor / Research Assistant / Extension Guide/ Technical Assistant / Scientific Assistant/ Farm Manager/ Training Assistant, temporary appointments as Research Associate /Extension worker / Full time SRF/JRF (not leading to degree) Project Scientist / Specialist in an University/ College/ Govt./ Departments/ Research Organizations / Boards/ Corporations/ ICAR Institutes/ Similar Institutes like ICMR, CSIR, NCERT, ICRISAT etc./Krishi Vignana Kendras/Statutory bodies/ International Organizations/ Nationalized Banks/NGOs recognized by Government of Karnataka and Government of India.	Maximum marks =5 Maximum marks allotted = 05 (1) 0.125 Mark for each month of service in Teaching/ Research/ Extension. <i>Note: To be supported by relevant document issued by the Competent Authority.</i>

5.	Scientific Publications in the concerned field.	Maximum marks allotted = 05 (1) For full length papers published in refereed peer reviewed scientific journals at: a. International level = 1 Mark each. b. National level = 0.75 Mark each. (2) For Research Note/Abstracts published in Journal/ Seminars/Symposia/ Conferences = 0.25 Mark each (Maximum = 2 marks). (3) Full length papers presented & published in Seminars/Symposia/Conferences at: (Maximum = 2 Marks). (a). International level = 0.75mark each. (b). National level = 0.5mark each. ©. University level = 0.25 mark each. (4) Books written by individuals published by Universities/ National Institutes/ Govt. Departments/ Standard Commercial Publishers not below 100 pages = 1 Marks each (Maximum=02 marks). Note: Translation books carry 50% marks. (5) Research Bulletins/Extension Bulletins/ Chapters in Books published by Universities/National Institutes/ Govt. Departments/ Standard Commercial Publishers/ Training Manuals/ Laboratory Manuals = 0.25 mark each. (Maximum= 01 marks) (6) Extension leaflets/Folders/Brochures Published by Universities/National Institutes/Govt. Departments = 0.25 mark (Maximum =01 mark). (7) Popular articles published in leading Dailies /Institutional/ Govt. Dept.-Periodicals/ Radio talks/TV programmes / Phone-in programmes = 0.25 mark each (Maximum = 01 mark). Note: (a) <i>All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in applications.</i> (b) <i>The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item.</i>
6.	Written examination	Maximum marks allotted = 40
7.	Performance in the interview	Maximum marks allotted = 10